

STRATEGIC PLAN



Vision 2026



Introduction



It has been a privilege and an honour to be Chair of the Board at Derwentside College. During my service as Chair, I have seen the College develop into a significant FE College, not only in the Region but Nationally too.

This has been due to a number of factors:

- A strategic and forward thinking Executive Team
- Professional teaching and non-teaching staff, committed to their students learning and development
- Partners who share our values.

I have always been impressed with this College's ability to not only see opportunities but to quickly adapt to the challenges of the times ahead. The future will be an exceptional time, with unique opportunities to further develop the excellence of what we do.

On behalf of the Board, many thanks to each and every one of you for your commitment and support.

Let's make the next five years an exciting journey for all our learners and staff.

I am confident that we will.

Best wishes,

Tony Edwards
Chair of the Board



Derwentside College is a fantastic place to learn and work. We are amongst the very best of Colleges within the further education sector; a College that employers want to work with, where learners want to study, and where staff want to work.

Our Strategic Plan builds on our unique strengths and characteristics, providing direction and focus towards our goal of becoming an outstanding College. Over the coming years, we will work together to strengthen our provision further, placing employers at the heart of our curriculum and continuing to transform the lives of our learners.

Moving forward, I want you all to feel a strong sense of alignment with our values, but also, perhaps most importantly, I want you all to enjoy your work. It is my belief that a happy and engaged workforce is the most important factor in the achievement of our Strategic Plan and it is vitally important to me that we achieve this.

The next five years for us, presents a world of opportunities which I feel we are well placed to exploit.

I look forward to continuing our work together.

Best wishes,

Chris Todd
Principal and Chief Executive

Mission

To provide high quality
education and training
that shapes the future
and transforms lives

Our mission statement describes our core purpose
and focus as a Further Education College.



Vision

To be an outstanding college that is highly valued by our learners and partners

Our vision provides a clear view of what we intend to achieve, contextualising our long-term aspirations and providing staff, learners and stakeholders with a clear and engaging view of our future.



Strategic **Aims**

CURRICULUM

An employer and learner centred curriculum

QUALITY

Outstanding teaching, learning and assessment

GROWTH

High quality and sustainable business growth

PEOPLE

High calibre leadership, governance and staff

RESOURCES

Financial sustainability driving investment in our facilities

Our Strategic Aims provide clarity on the areas we will focus on over the coming years as we work towards our goal of becoming an outstanding College.



Values

Trust
Respect
Excellence
Enjoyment
Enterprise

The College Values are the key to our culture, and we strive to live by them each and every day. They serve as a compass to help guide us on our path to success, as well as a bridge to the future, supporting the achievement of our Mission and Vision over time.



Leadership Principles

A leader at Derwentside College will:

- Place learners first
- Provide clear direction and be visible
- Set high expectations and standards
- Embrace change
- Be motivated and energetic
- Communicate effectively
- Encourage and develop
- Value Diversity



Key Performance Indicators

	2020-21	2025-26
Curriculum & Quality <ul style="list-style-type: none">• Quality of further education (Ofsted)• Quality of TLA (meeting the standard) %• Employer Satisfaction (FE Choices) %• Learner Satisfaction (FE Choices) %	Good 90% N/A N/A	Outstanding 95% 95% 95%
People Staff <ul style="list-style-type: none">• Staff satisfaction %• Staff values alignment %• Staff performance % Leadership <ul style="list-style-type: none">• Leadership principles alignment %• Leadership performance %	 N/A N/A N/A N/A N/A	 95% 95% 95% 95% 95%
Growth & Resources <ul style="list-style-type: none">• EBITDA as a percentage of income %• Sub-contracted funding as a percentage of income %• Learner satisfaction with our facilities %	 3% 16.6% N/A	 5% 10% 95%





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