

Office use only	
Post Reference	
Applicant Reference	



EQUAL OPPORTUNITIES MONITORING

The College will treat all employees and all applicants for employment with respect and dignity. It is committed to the provision of a fair selection process as well as a positive working environment. To assist the College in monitoring its policy for equality of opportunity and fair treatment, and its recruitment procedures, please complete this section. **The information you provide will be treated as confidential, and it will not be passed to the shortlisting panel nor used in any way as part of the selection process.**

PERSONAL INFORMATION	
What is your gender?	
What is your age? <i>(Please include date of birth)</i>	
What is your marital status?	

EQUALITY ACT 2010	
<i>This act defines a disability as a physical or mental impairment, which has a substantial and long-term adverse effect on a person's ability to carry out normal day-to-day activities. The disability could be physical, sensory or mental and must be expected to last at least 12 months. Please note that cancer, HIV and multiple sclerosis are covered by the Act from the point of diagnosis.</i>	
Are you a disabled person as defined by the Equality Act 2010?	Yes No
If yes , please indicate the nature of your disability below	
Hearing impairment Visual impairment A condition that limits one or more basic physical activities such as walking, climbing stairs, lifting/carrying A learning difficulty A longstanding psychological or mental health illness Other, including longstanding illness	
Please indicate the length of time you have had the condition – and, if you wish, provide additional information about your disability or long-term condition	

ETHNIC ORIGIN

The following categories refer to people who share the same cultural identity and background – **not** country of birth or nationality. The categories are those used in the 2011 National Census.

How would you describe your ethnic origin?

White

English/Welsh/Scottish/Northern Irish/British Irish Gypsy/Irish Traveller
Other White background

Mixed

White & Black Caribbean White & Black African White & Asian
Other mixed/multiple ethnic background

Asian or Asian British

Indian Pakistani Bangladeshi Chinese Other Asian background

Black/African/Caribbean/Black British

Caribbean African Other Black/African/Caribbean background

Other ethnic group

Arab Other ethnic group

Prefer not to disclose

NATIONALITY

What is your nationality?

RELIGION OR BELIEF

What is your religion or belief?

If other please specify:

SEXUAL ORIENTATION

Which of the following describes your sexual orientation?

Thank you for completing this form. Please return it with your application.

